

Auburn Finance Committee  
Minutes of the Meeting -July 27, 2022

Members Participating: Anne Cavanaugh, Kevin Kennedy, Ed Coleman, Patrick Jones, Michael Marshall (remote), Trevor Sansoucy (remote) and Diane Byrne (remote)

Also Present: CFO/Asst. Town Manager Ed Kazanovicz

The meeting was called to order at 6:30 P.M. by the Chair Anne Cavanaugh.

The Chair announced that, in accordance with Chapter 107 of the Acts of 2022, the meeting was being conducted by hybrid with in-person and remote participation options. For the public to join the meeting remotely, by telephone call 1-786-535-3211 access code 991-599-357, join by computer: <https://global.gotomeeting.com/join/991599357>. The meeting was being recorded by Auburn Cable Television.

All supporting materials that have been provided to members of this body are available on the Town's website. The public is encouraged to follow along using the posted agenda.

Chair Cavanaugh confirmed that all members that were participating remotely were present and could hear her:

- Kevin Kennedy - Here
- Ed Coleman - Here
- Patrick Jones - Here
- Diane Byrne - Yes (remote)

Town Officials:

- CFO/Assistant Town Manager Ed Kazanovicz - Here
- Adm. Assistant Sharon Kwiatkowski - Here

The Chair noted that the meeting was being recorded by Auburn Cable Television and that each vote to be taken in the meeting would be conducted by roll call vote.

Ms. Cavanaugh gave an overview of the meeting agenda.

The Finance Committee considered the following transfer requests for FY2022.

Department of Development and Inspectional Services (DDIS) #01175 Planning:

\$488.80 from Acct. #011751-511102 Clerical to Acct. #011752-5306 Legal Notices, to offset year-end shortfall.

The Finance Committee voted to approve the transfer (Motion made by Mr. Kennedy; motion seconded by Mr. Jones) roll call vote: Mr. Kennedy, Yes; Mr. Coleman, Yes; Mr. Jones, Yes; Ms. Byrne, Yes; Ms. Cavanaugh, Yes - passed 5 to 0.

Mr. Michael Marshall was then participating remotely.

The Finance Committee voted to take the next two transfers as one (Motion made by Mr. Jones; motion seconded by Mr. Coleman) roll call vote: Mr. Kennedy, Yes; Mr. Coleman, Yes; Mr. Jones, Yes; Ms. Byrne, Yes; Mr. Marshall, Yes; Ms. Cavanaugh, Yes - passed 6 to 0.

Department of Public Services (DPS) #01541 Senior Center/Elder Affairs:

\$1,092.71 from Acct. #015411-511115 Van Drivers to Acct. #015412-5480 Minibus/Gas, to cover deficit for gasoline for vans.

\$109.23 from Acct. #015411-511295 Program Coordinator to Acct. #015412-5480 Minibus/Gas, to cover deficit for gasoline for vans.

The Finance Committee voted to approve both transfers (Motion made by Mr. Kennedy; motion seconded by Mr. Coleman) roll call vote: Mr. Kennedy, Yes; Mr. Coleman, Yes; Mr. Jones, Yes; Ms. Byrne, Yes; Mr. Marshall, Yes; Ms. Cavanaugh, Yes - passed 6 to 0.

DPS #621 Cable and Community Television:

\$738.00 from Acct. #621-5354 Production Class to Acct. #621-5112 Part Time Wages, to offset year-end shortfall.

The Finance Committee voted to approve the transfer (Motion made by Mr. Kennedy; motion seconded by Mr. Coleman) roll call vote: Mr. Kennedy, Yes; Mr. Coleman, Yes; Mr. Jones, Yes; Ms. Byrne, Yes; Mr. Marshall, Yes - passed 5 to 0.

Mr. Trevor Sansoucy was then participating remotely. The Finance Committee voted to take the next three (3) transfers as one (Motion made by Mr. Jones; motion seconded by Mr. Coleman) roll call vote: Mr. Kennedy, Yes; Mr. Coleman, Yes; Mr. Jones, Yes; Ms. Byrne, Yes; Mr. Marshall, Yes; Mr. Sansoucy, Yes; Ms. Cavanaugh, Yes - passed 7 to 0.

#01220 Fire/Rescue Department:

\$676.86 from Acct. #012211-5130 Overtime Account to Acct. #012211-511113 Firefighter Salary Account.

\$1,190.57 from Acct. #012211-5130 Overtime Account to Acct. #012211-511113 Firefighter Salary Account.

\$555.79 from Acct. #012202-543001 Building Maintenance Account to Acct. #012211-511113 Firefighter Salary Account.

The Finance Committee voted to approve all three transfers to the Firefighter Salary Account (Motion made by Mr. Kennedy; motion seconded by Mr. Jones) roll call vote: Mr. Kennedy, Yes; Mr. Coleman, Yes; Mr. Jones, Yes; Ms. Byrne, Yes; Mr. Marshall, Yes; Mr. Sansoucy, Yes; Ms. Cavanaugh, Yes - passed 7 to 0.

Deputy Fire Chief Glenn Johnson explained the reason for the transfers from Overtime that happened before a liability was known for overtime, so there is an additional transfer to replenish funds in the Overtime Account.

\$1,822.65 from Acct. #011322-5782 Salary/Wage Reserve to Acct. #012211-5130 Overtime Account, to provide for payroll liability for June overtime paid in July.

The Finance Committee voted to approve the transfer (Motion made by Mr. Kennedy; motion seconded by Mr. Jones) roll call vote: Mr. Kennedy, Yes; Mr. Coleman, Yes; Mr. Jones, Yes; Ms. Byrne, Yes; Mr. Marshall, Yes; Mr. Sansoucy, Yes; Ms. Cavanaugh, Yes - passed 7 to 0.

The Finance Committee voted to take the next four (4) transfers from the Patrolmen Account with one vote (Motion made by Mr. Jones; motion seconded by Mr. Coleman) roll call vote: Mr. Kennedy, Yes; Mr. Coleman, Yes; Mr. Jones, Yes; Ms. Byrne, Yes; Mr. Marshall, Yes; Mr. Sansoucy, Yes; Ms. Cavanaugh, Yes - passed 7 to 0.

#01210 Police Department:

\$9,657.00 from Acct. #012111-511108 Patrolmen to Acct. #012102-5305 Professional Services.

\$4,752.00 from Acct. #012111-511108 Patrolmen to Acct. #012111-511107 Police Sergeants.

\$2,957.00 from Acct. #012111-511108 Patrolmen to Acct. #012112-5580 Supplies.

\$242.00 from Acct. #012111-511108 Patrolmen to Acct. #012112-5735 Health & Wellness.

Provisional Lt. Scott Mills was present and explained the transfer requests.

The Finance Committee voted to approve all four transfers (Motion made by Mr. Kennedy; motion seconded by Mr. Jones) roll call vote: Mr. Kennedy, Yes; Mr. Coleman, Yes; Mr. Jones, Yes; Ms. Byrne, Yes; Mr. Marshall, Yes; Mr. Sansoucy, Yes; Ms. Cavanaugh, Yes - passed 7 to 0.

\$907.00 from Acct. #012111-511110 Court Time to Acct. #012111-5130 Overtime.

The Finance Committee voted to approve the transfer (Motion made by Mr. Kennedy; motion seconded by Mr. Jones) roll call vote: Mr. Kennedy, Yes; Mr. Coleman, Yes; Mr. Jones, Yes; Ms. Byrne, Yes; Mr. Marshall, Yes; Mr. Sansoucy, Yes; Ms. Cavanaugh, Yes - passed 7 to 0.

Provisional Lt. Mills explained the next transfers, which would replenish accounts that were depleted because of the contractual payout on former Chief Sluckis' retirement.

The Finance Committee voted to take the next two transfers as one (Motion made by Mr. Jones; motion seconded by Mr. Coleman) roll call vote: Mr. Kennedy, Yes; Mr. Coleman, Yes; Mr. Jones, Yes; Ms. Byrne, Yes; Mr. Marshall, Yes; Mr. Sansoucy, Yes; Ms. Cavanaugh, Yes - passed 7 to 0.

\$752.00 from Acct. #012101-511104 Police Chief Salary to Acct. #012101-511137 Communications Stipend.

\$10,978.00 from Acct. #012101-511104 Police Chief Salary to Acct. #012101-519005, Quinn.

The Finance Committee voted to approve both transfers (Motion made by Mr. Kennedy; motion seconded by Mr. Jones) roll call vote: Mr. Kennedy, Yes; Mr. Coleman, Yes; Mr.

Jones, Yes; Ms. Byrne, Yes; Mr. Marshall, Yes; Mr. Sansoucy, Yes; Ms. Cavanaugh, Yes - passed 7 to 0.

The Finance Committee voted to take the next two transfers as one (Motion made by Mr. Jones; motion seconded by Mr. Coleman) roll call vote: Mr. Kennedy, Yes; Mr. Coleman, Yes; Mr. Jones, Yes; Ms. Byrne, Yes; Mr. Marshall, Yes; Mr. Sansoucy, Yes; Ms. Cavanaugh, Yes - passed 7 to 0.

\$1,254.00 from Acct. #012101-511105 Police Chief Holiday to Acct. #012101-519005 Quinn.

\$20,602.00 from Acct. #012111-511108 Patrolmen Salary to Acct. #012101-519005 Quinn.

The Finance Committee voted to approve both transfers to the Quinn Account (Motion made by Mr. Kennedy; motion seconded by Mr. Jones) roll call vote: Mr. Kennedy, Yes; Mr. Coleman, Yes; Mr. Jones, Yes; Ms. Byrne, Yes; Mr. Marshall, Yes; Mr. Sansoucy, Yes; Ms. Cavanaugh, Yes - passed 7 to 0.

\$746.00 from Acct. #012101-511106 Police Clerks to Acct. #012101-511132 Communications Center Director. Prov. Lt. Mills explained that the transfer was needed for the payout on the resignation of the Communications Center Director.

The Finance Committee voted to approve the transfer (Motion made by Mr. Kennedy; motion seconded by Mr. Coleman) roll call vote: Mr. Kennedy, Yes; Mr. Coleman, Yes; Mr. Jones, Yes; Ms. Byrne, Yes; Mr. Marshall, Yes; Mr. Sansoucy, Yes; Ms. Cavanaugh, Yes - passed 7 to 0.

CFO Ed Kazanovicz reported that the next several transfers were to address deficits in Snow and Ice Accounts. He said that the deficit in Snow and Ice for Salt and Calcium was \$171,227.88 and for Wages \$12,616.06. DPW Director Joanna Paquin was participating remotely on behalf of the DPW transfers.

Department of Public Works (DPW) #01425 Highway Division:

\$51,227.88 from Acct. #011322-5782 Reserve Salary Wage Account to Acct. #014252-553302 Salt and Calcium. The Finance Committee voted to approve the transfer (Motion made by Mr. Kennedy; motion seconded by Mr. Coleman) roll call vote: Mr. Kennedy, Yes; Mr. Coleman, Yes; Mr. Jones, Yes; Ms. Byrne, Yes; Mr. Marshall, Yes; Mr. Sansoucy, Yes; Ms. Cavanaugh, Yes - passed 7 to 0.

\$12,616.06 from Acct. #011512-5306 Legal General Counsel to Acct. #014251-5130 Overtime. The Finance Committee voted to approve the transfer (Motion made by Mr. Kennedy; motion seconded by Mr. Jones) roll call vote: Mr. Kennedy, Yes; Mr. Coleman, Yes; Mr. Jones, Yes; Ms. Byrne, Yes; Mr. Marshall, Yes; Mr. Sansoucy, Yes; Ms. Cavanaugh, Yes - passed 7 to 0.

The Finance Committee voted to vote on the next three (3) transfers as one (Motion made by Mr. Jones; motion seconded by Mr. Coleman) roll call vote: Mr. Kennedy, Yes; Mr. Coleman, Yes; Mr. Jones, Yes; Ms. Byrne, Yes; Mr. Marshall, Yes; Mr. Sansoucy, Yes; Ms. Cavanaugh, Yes - passed 7 to 0.

\$10,000.00 from Acct. #011512-5306 Legal General Counsel to Acct. #014252-553302 Salt and Calcium.

\$10,000.00 from Acct. #011512-5309 Legal Special Litigation to Acct. #014252-553302 Salt and Calcium.

\$100,000.00 from Acct. #014332-5293 Solid Waste Collection to Acct. #014252-553302 Salt and Calcium.

The Finance Committee voted to approve all three (3) transfers (Motion made by Mr. Kennedy; motion seconded by Mr. Jones) roll call vote: Mr. Kennedy, Yes; Mr. Coleman, Yes; Mr. Jones, Yes; Ms. Byrne, Yes; Mr. Marshall, Yes; Mr. Sansoucy, Yes; Ms. Cavanaugh, Yes - passed 7 to 0.

DPW #01421 Highway:

The Finance Committee voted to take the next two (2) transfers together to eliminate the deficit in the Highway Overtime Account (Motion made by Mr. Jones; motion seconded by Mr. Coleman) roll call vote: Mr. Kennedy, Yes; Mr. Coleman, Yes; Mr. Jones, Yes; Ms. Byrne, Yes; Mr. Marshall, Yes; Mr. Sansoucy, Yes; Ms. Cavanaugh, Yes - passed 7 to 0.

\$1,139.18 from Acct. #014212-5490 License to Acct. #014211-5130 Overtime.

\$171.40 from Acct. #014222-5532 Drainage Material to Acct. #014211-5130 Overtime.

The Finance Committee voted to approve both transfers (Motion made by Mr. Kennedy; motion seconded by Mr. Coleman) roll call vote: Mr. Kennedy, Yes; Mr. Coleman, Yes; Mr. Jones, Yes; Ms. Byrne, Yes; Mr. Marshall, Yes; Mr. Sansoucy, Yes; Ms. Cavanaugh, Yes - passed 7 to 0.

DPW #01426 Facility Management Unit:

\$1,223.09 from Acct. #014261-511140 Skilled Craftsman to Acct. #014261-511292 Part Time Custodian, to eliminate the deficit in the account.

The Finance Committee voted to approve the transfer (Motion made by Mr. Kennedy; motion seconded by Mr. Jones) roll call vote: Mr. Kennedy, Yes; Mr. Coleman, Yes; Mr. Jones, Yes; Ms. Byrne, Yes; Mr. Marshall, Yes; Mr. Sansoucy, Yes; Ms. Cavanaugh, Yes - passed 7 to 0.

Department of Public Services (DPS) #01610 Library:

\$716.69 from Acct. #016102-5421 Miscellaneous Supplies to Acct. #016102-5243 Building Grounds, to cover the existing deficit.

The Finance Committee voted to approve the transfer (Motion made by Mr. Kennedy; motion seconded by Mr. Jones) roll call vote: Mr. Kennedy, Yes; Mr. Coleman, Yes; Mr. Jones, Yes; Ms. Byrne, Yes; Mr. Marshall, Yes; Mr. Sansoucy, Yes; Ms. Cavanaugh, Yes - passed 7 to 0.

The Finance Committee voted to take the next two (2) transfers as one (Motion made by Mr. Jones; motion seconded by Mr. Coleman) roll call vote: Mr. Kennedy, Yes; Mr. Coleman, Yes; Mr. Jones, Yes; Ms. Byrne, Yes; Mr. Marshall, Yes; Mr. Sansoucy, Yes; Ms. Cavanaugh, Yes - passed 7 to 0.

DPS #01541 Senior Center/Elder Affairs Division:

\$3,837.16 from Acct. #011452-5310 Treasury/Collections Certification of Notes to Acct. #015412-5430 Senior Center Maintenance/Buildings.

\$512.84 from Acct. #011452-5916 Treasury/Collections Interest on Abatements to Acct. #015412-5430 Senior Center Maintenance/Buildings.

The Finance Committee voted to approve both transfers (Motion made by Mr. Kennedy; motion seconded by Mr. Jones) roll call vote: Mr. Kennedy, Yes; Mr. Coleman, Yes; Mr. Jones, Yes; Ms. Byrne, Yes; Mr. Marshall, Yes; Mr. Sansoucy, Yes; Ms. Cavanaugh, Yes - passed 7 to 0.

DPS #01543 Veterans Services:

\$4,010.01 from Acct. #015431-5111 Salary to Acct. #015432-5770 Relief and Medical, to provide funds for veteran approved for benefits by the state that includes retroactive payment.

The Finance Committee voted to approve the transfer (Motion made by Mr. Kennedy; motion seconded by Mr. Jones) roll call vote: Mr. Kennedy, Yes; Mr. Coleman, Yes; Mr. Jones, Yes; Ms. Byrne, Yes; Mr. Marshall, Yes; Mr. Sansoucy, Yes; Ms. Cavanaugh, Yes - passed 7 to 0.

#01129 Executive Office of Town Manager:

\$274.00 from Acct. #011292-530100 Advertising to Acct. #011291-511101 Salary, to offset year-end payroll shortfall.

The Finance Committee voted to approve the transfer (Motion made by Mr. Kennedy; motion seconded by Mr. Coleman) roll call vote: Mr. Kennedy, Yes; Mr. Coleman, Yes; Mr. Jones, Yes; Ms. Byrne, Yes; Mr. Marshall, Yes; Mr. Sansoucy, Yes; Ms. Cavanaugh, Yes - passed 7 to 0.

The Finance Committee voted to take the next two (2) transfers as one (Motion made by Mr. Jones; motion seconded by Mr. Coleman) roll call vote: Mr. Kennedy, Yes; Mr. Coleman, Yes; Mr. Jones, Yes; Ms. Byrne, Yes; Mr. Marshall, Yes; Mr. Sansoucy, Yes; Ms. Cavanaugh, Yes - passed 7 to 0.

#01199 General Services:

\$ 3,002.84 from Acct. #011992-5212 Streetlights to Acct. #011992-5211 Electricity, to cover amount needed for June invoice.

\$1,568.32 from Acct. #011992-5212 Streetlights to Acct. #011992-5480 Gas/Oil/Diesel, to cover amount needed for June invoice.

The Finance Committee voted to approve both transfers (Motion made by Mr. Kennedy; motion seconded by Mr. Jones) roll call vote: Mr. Kennedy, Yes; Mr. Coleman, Yes; Mr. Jones, Yes; Ms. Byrne, Yes; Mr. Marshall, Yes; Mr. Sansoucy, Yes; Ms. Cavanaugh, Yes - passed 7 to 0.

The Finance Committee voted to take the next three (3) transfers to Gas/Oil/Diesel as one, to cover the amount needed for June invoice (Motion made by Mr. Jones; motion seconded by Mr. Coleman) roll call vote: Mr. Kennedy, Yes; Mr. Coleman, Yes; Mr. Jones, Yes; Ms. Byrne, Yes; Mr. Marshall, Yes; Mr. Sansoucy, Yes; Ms. Cavanaugh, Yes - passed 7 to 0.

\$3,897.24 from Acct. #011992-5340 Telephone to Acct. #011992-5480 Gas/Oil/Diesel.

\$626.88 from Acct. #011992-5301 Advertising to Acct. #011992-5480 Gas/Oil/Diesel.

\$2,710.72 from Acct. #011992-5740 Insurance & Bonds to Acct. #011992-5480 Gas/Oil/Diesel.

The Finance Committee voted to approve all three transfers (Motion made by Mr. Kennedy; motion seconded by Mr. Coleman) roll call vote: Mr. Kennedy, Yes; Mr. Coleman, Yes; Mr. Jones, Yes; Ms. Byrne, Yes; Mr. Marshall, Yes; Mr. Sansoucy, Yes; Ms. Cavanaugh, Yes - passed 7 to 0.

\$1,567.76 from Acct. #011992-5214 Water, Sewer, Heating to Acct. #011992-5343 Postage, to cover amount for June invoice (Motion made by Mr. Kennedy; motion seconded by Mr. Coleman) roll call vote: Mr. Kennedy, Yes; Mr. Coleman, Yes; Mr. Jones, Yes; Ms. Byrne, Yes; Mr. Marshall, Yes; Mr. Sansoucy, Yes; Ms. Cavanaugh, Yes - passed 7 to 0.

The Finance Committee voted to approve the next three (3) transfers from Group Insurance as one (Motion made by Mr. Jones; motion seconded by Mr. Coleman) roll call vote: Mr. Kennedy, Yes; Mr. Coleman, Yes; Mr. Jones, Yes; Ms. Byrne, Yes; Mr. Marshall, Yes; Mr. Sansoucy, Yes; Ms. Cavanaugh, Yes - passed 7 to 0.

\$45,000.00 from Acct. #019101-5175 Group Insurance to Acct. #011992-5740 Insurance, to cover ongoing medical bills for Public Safety IOD claims for policy period 2021-2022. Mr. Kazanovicz explained the transfer.

\$10,673.73 from Acct. #019101-5175 Group Insurance to Acct. #019101-5178 Medicare, to cover year end shortfall.

\$1,754.20 from Acct. #019101-5175 Group Insurance to Acct. #019101-517801 Medicare Penalty, to cover year-end shortfall.

The Finance Committee voted to approve all three transfers (Motion made by Mr. Kennedy; motion seconded by Mr. Coleman) roll call vote: Mr. Kennedy, Yes; Mr. Coleman, Yes; Mr. Jones, Yes; Ms. Byrne, Yes; Mr. Marshall, Yes; Mr. Sansoucy, Yes; Ms. Cavanaugh, Yes - passed 7 to 0.

#### #01129 Executive Office of Town Manager - FY2023:

\$10,477.00 from Acct. #011322-5782 Salary Wage Reserve to Acct. #011291-511102 Clerical, for wage adjustment for manager staff assistant. Ed Kazanovicz explained the transfer request (Motion made by Mr. Kennedy; motion seconded by Mr. Jones) roll call vote: Mr. Kennedy, Yes; Mr. Coleman, Yes; Mr. Jones, Yes; Ms. Byrne, Yes; Mr. Marshall, Yes; Mr. Sansoucy, Yes; Ms. Cavanaugh, Yes - passed 7 to 0.

#### #01131 Finance Committee - FY2023:

\$35.00 from Acct. #011292-5305 Town Manager Professional Services to Acct. #011312-5431 Miscellaneous Supplies, to pay for increased dues to the Association of Town Finance Committees for FY2023 (Motion made by Mr. Kennedy to approve; motion seconded by Mr. Jones) roll call vote: Mr. Kennedy, Yes; Mr. Coleman, Yes; Mr. Jones, Yes; Ms. Byrne, Yes; Mr. Marshall, Yes; Mr. Sansoucy, Yes; Ms. Cavanaugh, Yes - passed 7 to 0.

The next order of business was re-organization.

Administrative Assistant Sharon Kwiatkowski opened nominations for Chair of the Finance Committee. Mr. Kennedy nominated Anne Cavanaugh for Chair; motion seconded by Mr. Jones. There were no further nominations. Ms. Kwiatkowski declared the nominations closed.

The Finance Committee voted on the nomination for Anne Cavanaugh as Chair by roll call vote: Mr. Kennedy, Yes; Mr. Coleman, Yes; Mr. Jones, Yes; Ms. Byrne, Yes; Mr. Marshall, Yes; Mr. Sansoucy, Yes; Ms. Cavanaugh, Yes - passed 7 to 0.

Chair Anne Cavanaugh opened nominations for Vice Chair. Ms. Cavanaugh nominated Kevin Kennedy for Vice Chair. Mr. Coleman seconded the nomination.

There being no further nominations, the Chair declared the nominations for Vice Chair closed. The Finance Committee voted for Kevin Kennedy as Vice Chair by a roll call vote: Mr. Kennedy, Yes; Mr. Coleman, Yes; Mr. Jones, Yes; Ms. Byrne, Yes; Mr. Marshall, Yes; Mr. Sansoucy, Yes; Ms. Cavanaugh, Yes - passed 7 to 0.

Chair Cavanaugh asked if there were any questions or concerns about the minutes of May 25, 2022 and June 22, 2022. There being none, the Chair accepted the minutes of May 25, 2022 and June 22, 2022 as presented.

The meeting was adjourned at 7:26 P.M. (Motion made by Mr. Kennedy; motion seconded by Mr. Jones) roll call vote: Mr. Kennedy, Yes; Mr. Coleman, Yes; Mr. Jones, Yes; Ms. Byrne, Yes; Mr. Marshall, Yes; Mr. Sansoucy, Yes; Ms. Cavanaugh, Yes - passed 7 to 0.

Submitted: Sharon A. Kwiatkowski  
Adm. Assistant to Town Manager

The following documents were part of the Finance Committee's meeting of July 27, 2022 and are retained in the Executive Office of the Town Manager:

- July 27, 2022 Agenda
- Transfer requests: Executive Office of Town Manager, Finance Committee, General Services, Police Department, Fire/Rescue Department, Department of Public Works (DPW)-Snow and Ice Accounts; Highway, Facility Management Unit, Department of Development and Inspectional Services (DDIS) - Planning Division, Department of Public Services (DPS) - Senior Center/Elder Affairs Division; Library, Veteran's Services; Cable and Community Television, Pensions and Benefits



